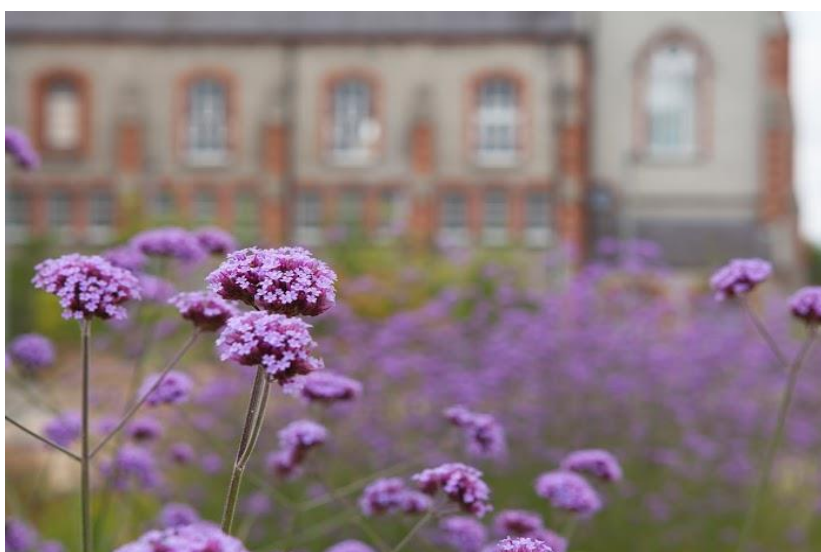


2015

Annual Report 2015.



Second Edition.

CONTENTS

	Page Numbers
Contents	1
Chairperson's Report	2
Structure, Governance & Management	3
Deaf Village Ireland	4
Mission of Deaf Village Ireland	5
Welcoming note	6
Grants Received for DVI	7
Community Employment	8-9
Financial Record for DVI	10-11

Chairperson's Report- Damian Barry.



This annual report allows us to report back on the activities of Deaf Village Ireland over the year of 2015. This was filled with highs and lows. The Deaf Community are really enjoying the facilities within DVI and it has become a second home for many. We are three years into this project. There is a growing concern for some of the voluntary organisations who are now struggling to keeping up with the costs of for their organisations. Deaf Village Ireland must do their utmost to support the organisations for the next year. Deaf Village Ireland has seen remarkable successful events organised from various organisations. There is a very strong community spirit, here in Deaf Village Ireland. The Deaf have taken great ownership of Deaf Village Ireland. All of the organisations are working in harmony of each other.

It is not only Deaf people using the facilities in Deaf Village Ireland every Monday we have a large group of hearing mother and toddler groups using Deaf Village Ireland along with other groups from Dublin City council and Department of social protection and local people using our halls for various parties. This promotes Deaf Awareness to the larger margins of society. The old attitudes of hearing people are taken over are diminishing because Deaf Village Ireland is very much about empowering Deaf people. Inspire have recruited six Deaf people in the year, some doing 25-30 hours. Three of these positions are gym instructors and three are cleaning jobs. The three Deaf instructors that have being recruited are also doing courses that have being organised by Inspire. Currently, at the minute Inspire are looking for a Deaf duty manager. Inspire staff have done the Deaf Awareness training and some staff are signed up to do the ISL in 2016. Some staff have already done the ISL classes are doing the next level. Deaf Village Ireland has reached its vision "To create an inclusive place/ centre showing community life celebrating Deaf Culture"

Deaf Village Ireland has a great team of staff, who work very closely together with a very strong working relationship in dealing with everything that happens daily in Deaf Village Ireland. Welcoming people into the centre, which includes a lot of international people and running the centre alone.



Sylvia Nolan

Manager



Amanda Dunne

Receptionist/ Interpreter



Paul Ryder

CE Supervisor

STRUCTURE GOVERNANCE & MANAGEMENT

Deaf Village Ireland has a Board of Directors from representatives from each organisation within Deaf Village Ireland. These organisations consist of Catholic Institute for Deaf People (CIDP) Irish Deaf Society (IDS) Deaf Sports Ireland (DSI) National Chaplaincy for Deaf People (NCDP) Dublin Deaf Association (DDA) DeafHear, Sign Language Interpreting Services (SLIS) Deaf Heritage Centre (DHC) Citizen's Information Centre (CIC) Irish Youth Association (IDYA) Sign Language Association of Ireland (SLAI) Irish Deaf Women's Group (IDWG).

Board Members-



Damian Barry
Chairperson



Kevin Lynch
NDVISC



Lorelei Fox Roberts
DSI



Brendan Lennon
DeafHear



Fr Gerard
NCDP



Eddie Redmond
IDS



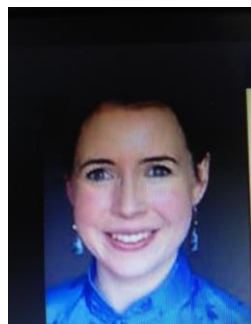
Fergus Dunne
DHC



Joanne Chester
IDYA



Alvean Jones
Hot desk



Peter Murray
DDA



Margaret O Connor
SLIS



Mary Dunne
CIC

DEAF VILLAGE IRELAND.

The Board of Deaf Village Ireland meet every 5/6 weeks and Deaf Village Ireland has recently set up an Audit committee which consists of five Directors of the Board along with the Manager of Deaf Village Ireland. There is no longer a treasurer and this way everything can be transparent in accordance with the Governance standards. This committee will meet regularly two weeks prior before any Board meeting.

Three directors of the board has recently stepped down Lillian Molloy (CIC) has been replaced by Mary Dunne. Elfrieda Carroll(SLIS) has been replaced by Margaret O Connor and there is no replacement yet for (CIDP) Liam O Dwyer.

The board is currently looking at the co-operate structure with NDVSLC & CIDP to enhance Deaf Village Ireland.

Deaf Village Ireland was sucessful in getting it's charity status in March of this year. The charity number for Deaf Village Ireland is as below-



VALUES STATEMENT

The organizations within Deaf Village Ireland has settled in and working well with each other. We continue to maintain the spirit of co-operation with organizations in Deaf Village Ireland by adopting the following values in their everyday operations in DVI.



MISSION OF DEAF VILLAGE IRELAND

Deaf Village Ireland in its third year has “*created an inclusive place / Centre showing community life celebrating Deaf Culture*” There are lots of examples of this where various organizations like the IDWG , DDA , IDS , NCDP, DSI and the DHC organize different events throughout the year

Big Events throughout the year in Deaf Village Ireland.

Salsa Dancing

Domestic Violence Abuse- ISL Launch on websites and DVD'S

Movie Nights

Poker Nights

ISL Drama Shows- 4 night's full house- (seating 100 each night)

Lecturers – Cyber Bullying, Cancer & Health Issues (100 attended each workshop)

80th Party for Con Lynch (200 attended)

Showtime on Marriage Equality-(300 attended)

Launch of DHC Library – (attended)

70TH DDA Party (attended)

BBQ – Four times attracting hundreds of Deaf and Hearing people

Wedding Reception in Atrium attracting over 200 people.

ISL Awareness week- Various events

40th Anniversary celebrations for Drama Group

St Vincent's 65th Football party – attended by hundreds

Bingo Nights

Channel Swimmers Grant awards- (100 attended)

ISL got Talent show

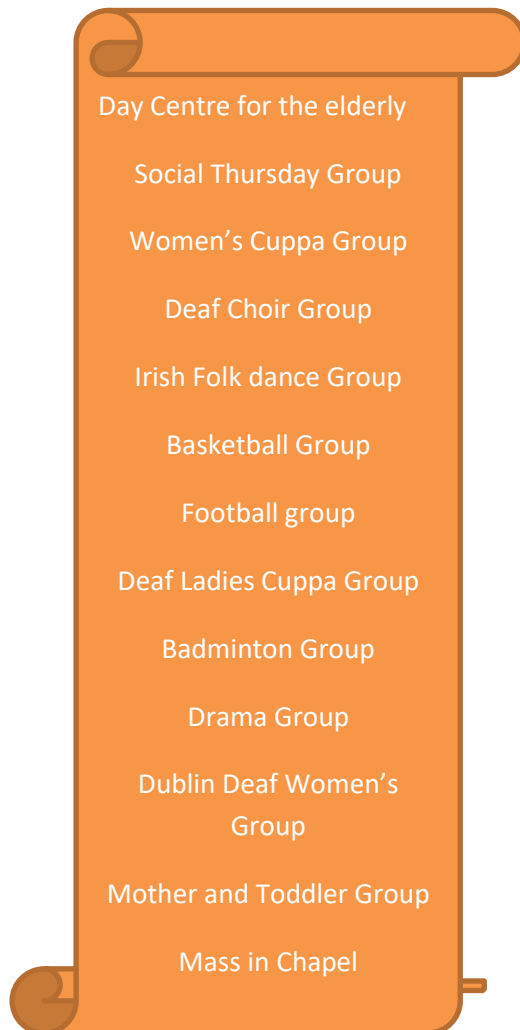
St Mary's remembrance Mass deceased of past pupils

Santa Fun Run

Christmas Market in DVI

A WELCOMING ENVIRONMENT FOR DEAF AND HEARING PEOPLE.

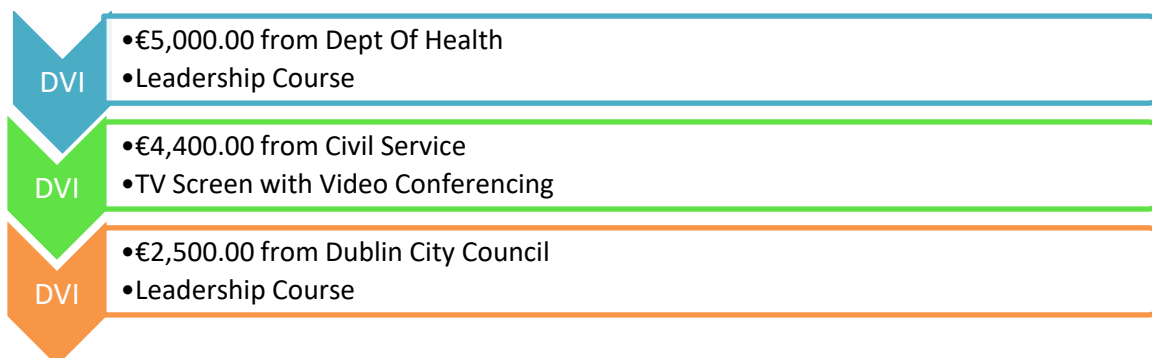
There is a strong sense of trust, respect and cross organizational co-operation for everyone in DVI. Deaf Village Ireland is a meeting place for the Deaf community and it is not just a Dublin based center but nationally we have people travelling to DVI from Monaghan, Donegal, Kerry and different parts of the country every week. Apart from different events happening in the center we have the regular activities that are on -going every week. They are as follows-



WHAT IMPACT DOES THIS HAVE ON DEAF PEOPLE?

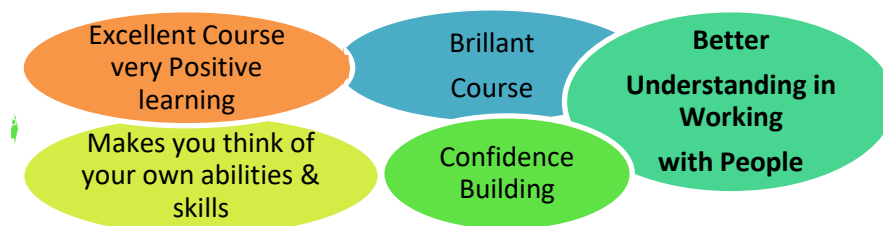
Many Deaf people have said that Deaf Village Ireland is their second home. There is a strong sense of ownership in the community. Many have found their identity and they have never been socially integrated on an ongoing basis, where they feel a strong part of the Deaf community. Being part of this community in Deaf Village gives a strong sense of self -worth as many were cut off from society before or feeling isolated in hearing communities. Communicating through ISL helps people social skills and minimises mental health issues because of the healthy interaction with both hearing and Deaf people. Deaf Village Ireland has helped Deaf people to feel valued and unique by being in this welcoming environment.

GRANTS RECEIVED FOR DEAF VILLAGE IRELAND



LEADERSHIP TRAINING

Over 50 Deaf people had been trained in the leadership training which was run by Deaf Answers-Damian Barry. The grants helped cover the costs of the interpreting of the course. This course is somewhat different to other leadership courses, where it is designed for Deaf people. The course must be made up of $\frac{1}{4}$ of hearing people and $\frac{3}{4}$ of Deaf people in order to succeed. This course has benefited many Deaf people. This course is carried out for six full days with a lot of physical role play in learning how to work in Teams, how to be a team player and to be a leader leading and bringing people together.



GARDENS IN DEAF VILLAGE IRELAND

Deaf Village Ireland won the all- Ireland Landscape Gala Award in 2015. This is the second time; we won an award for our gardens.



THE COMMUNITY EMPLOYMENT SCHEME

During the year, we had 27 participants on the scheme. There are 22 participants on the Community Employment Scheme currently with one supervisor Paul Ryder. Five have left the Employment Scheme during the year as their contracts were terminated. We can only take on 22 participants each time. Nine people have got part time jobs since they started the employment project scheme and continuing to work part time as Cleaning, gardening, Van delivery, Care taker, Security and administration work. Three people have got jobs since they left the scheme as gym instructor, Security and pay roll assistant.

2014/ 2015 Training with CE participants

1. 3x Cleaning Training City & Guilds Level 3
2. 10 x Solas Safepass
3. 5x Safe Operation of Horticultural Equipment QQI 3
4. 15x Basic First Aid
5. 15x CV & Interview Skills training
6. 15x Basic Fire training
7. 6x Fire Warden training
8. 12x Manual Handling
9. 1x Archivist at Maynooth University
10. 1x ECDL (distance learning)
11. 2x Irish Sign Language QQI 4
12. 1x Communication Skills (distance learning)
13. 2x Project Management QQI 6 (distance learning)
14. 2x Web Designer WordPress QQI 5 (distance learning)
15. 1x Office Administration QQI 5 (CDETБ training centre)
16. 2x Basic Computer (CDETБ training centre)
17. 3x Computer training (DALС)
18. 2x English Class (DALС)
19. 2x Payroll – manual & computerised QQI 5 (CDETБ training centre)
20. 6x Pitch Maintenance



Interview with Alan Smyth- impact of CE scheme for Alan

Alan Smyth is currently on our CE project as a social media officer. Alan is on this project a year. I asked Alan what impact the CE scheme has on his life.

Alan says, the CE scheme has good training choices, which will help me when I am looking for a job. If I didn't have the CE scheme I would have went back up to Belfast to work in a café. I have a better chance of getting more and higher qualifications. I love working in this Deaf friendly environment where we communicate through ISL. I love meeting new people and socially I am getting to know more people and I appreciate the culture of being part of this community. I feel somewhat secure in my environment in Deaf Village Ireland. It is also a great experience to work with the staff in Deaf Village Ireland. Support is always available with my team. I feel I am being encouraged and empowered to do well here in Deaf Village Ireland. I really am comfortable working here. I can't really think of any negative things to say about this scheme.



Interview with Sarah Moore- Impact of CE Scheme for Sarah

Sarah Moore is on the CE scheme one and a half year now. Sarah is really enjoying the time on the community employment project. Sarah is working in an office with the Irish Deaf Women's Group and feels it is great to get the work experience working in an office. As part of the CE programme Sarah is studying Business in the evening times. Sarah feels the training and the work experience will be very good for her CV. Sarah feels her confidence has grown since she started the programme. She is meeting and dealing with people everyday and attends conferences and is very comfortable communicating through her own language ISL. She feels Deaf Village Ireland is a stress free environment and feels she has "freedom "as in working in an easy going environment with plenty of support. Sarah mentions where that she did some work experience before she took up the CE scheme with the Mater hospital and found it to be very awkward and she was always very anxious because her communication methods writing notes to hearing people!

Cabragh Hall / Rathmines Room



Statistics have shown that the average number for Deaf people using Deaf Village Ireland on a monthly basis in DVI for –

Rathmines Room = 96 people per month

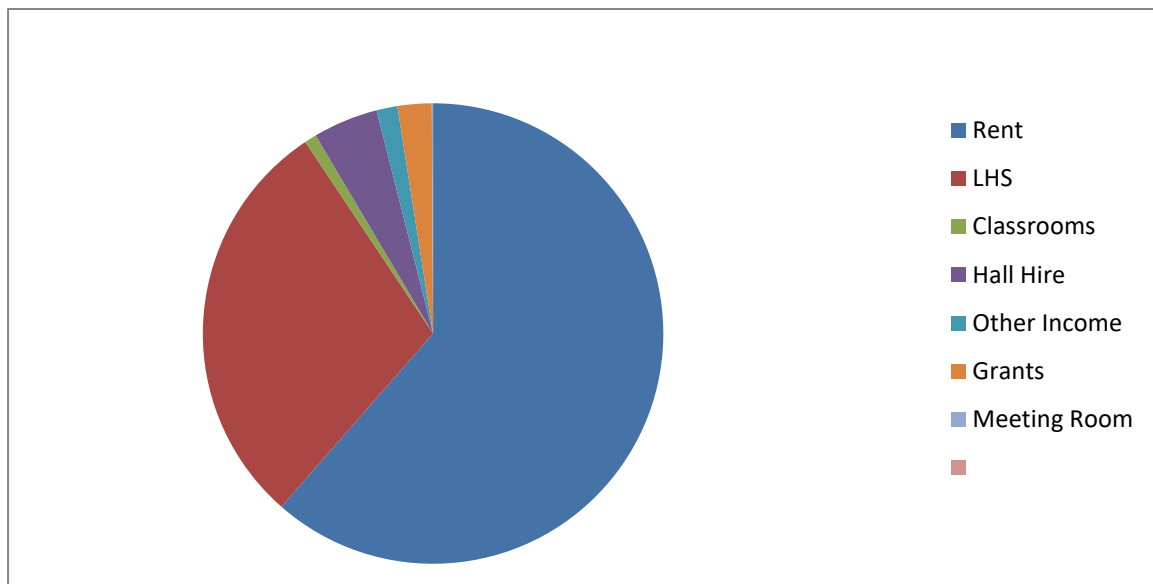
Cabragh Hall = 374 people per month Deaf Village Ireland

Deaf Village Ireland = 1,500-2,000 people per month (not including Inspire)

FINANCES – JANUARY –NOVEMBER 2015

INCOME AND EXPENDITURE JANUARY – NOVEMBER 2015.

INCOME



EXPENDITURE

