



Deaf **V**illage Ireland

Deaf Village Ireland

Annual Report

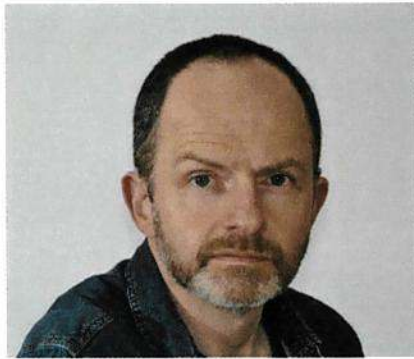
2018



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A message from the Chairperson

I am delighted to welcome you to Deaf Village Ireland Ltd's annual report for 2018. It was a busy year for our organisation, and I believe we are making positive progress in a number of areas.

For the DVI board, the biggest event of the year was an open meeting in April that we hosted together with the Catholic Institute for Deaf People (CIDP) and the National Deaf Village Sports and Leisure Company (NDVSLC). The purpose of that meeting was twofold: 1) to launch the new DVI Strategic Plan 2018-2021 and 2) announce a plan to transfer the running and control of the NDVSLC from CIDP to DVI.

These two plans are very closely linked. In order to prepare for any transition of control, DVI agreed that a new strategy was needed to help realise and achieve the full potential of the village, including reviewing and revising its governance and management structure, and improving its financial sustainability.

We were delighted with the response and feedback from that meeting, and since then we have been busy implementing our Strategic Plan and continuing to work together with CIDP and NDVSLC on the transition.

While there remains a lot to be done, we are all too aware of the urgency of our work as more Deaf organisations face serious financial and funding challenges. It is our hope that with our transition plan, DVI can finally put itself in a position where it can meaningfully support these organisations; helping them not just to survive, but to thrive.



A message from the Manager

This Annual report gives us the opportunity to report back on the activities and progress of Deaf Village Ireland Ltd over the past year. DVI Ltd runs and develops the social and office facilities in the centre and works closely with all the organisations based here to create a strong sense of belonging here for all members of the Deaf community.

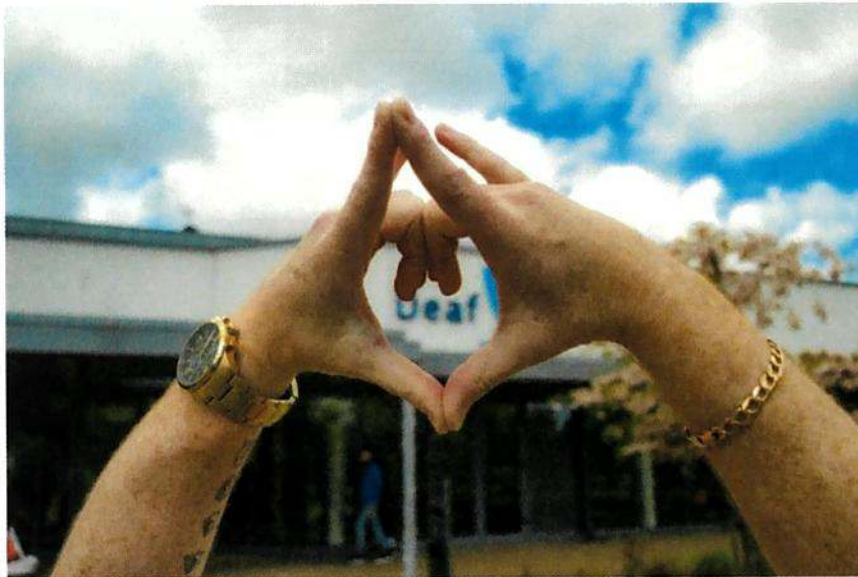
Many come here on a daily basis or weekly basis, while many others travel from all around Ireland to participate in a range of events and activities.

Deaf Village Ireland hosted its second year of having “Christmas Day Dinners” on Christmas day to those Deaf people that are isolated or have no one to communicate with them. This is a highlight for me. This was a huge success and enjoyed by everyone. We are lucky to have a dedicated committee and volunteers to help make this happen!

Our voluntary organisations are equally as important because they organise events that bring the Deaf community together in particular the National Deaf Women of Ireland, although they are a small organisation they can bring in huge crowds from all around Ireland to any events. We are always worried about voluntary organisations within DVI and we need to work together to support organisations for them to remain in our community. Without these voluntary organisations, this would have a huge effect on us as our Deaf community! We strive to keep this community alive with our events and enriched language and culture! I am looking forward to many more happy events in DVI!

Who we are

Deaf Village Ireland Ltd is a non-profit charitable organisation responsible for the running and development of Deaf Village Ireland, a social and sports campus facility in Cabra, Dublin 7.



Our Vision

Deaf Village Ireland's vision is of an Ireland that respects the rights, language and culture of all.

Our Mission

To create an inclusive, Deaf-led Centre where people and organisations serving Deaf, hard of hearing and hearing can work and socialise together, promote Irish Sign Language, raise awareness of Deaf culture and avail of Deaf-led service

Our Purpose

- Build a spirit of co-operation between all organisations
- Empower, educate and show living example of Deaf awareness
- Share knowledge and skills to empower Deaf and hearing people
- Create and maintain a warm welcoming place for everyone.
- Work in a sustainable manner
- Respect all people in accordance with the Equality Status Act 2002-2015

Organisations in Deaf Village Ireland

	 Deaf Heritage Centre
	 Service Provision Through Irish Sign Language
 National Deaf Women of Ireland	 Deaf Sports Ireland
	National Chaplaincy for Deaf People 
	
 Irish Deaf Youth Association	 Catholic Institute for Deaf People
 Sign Language Interpreting Service PROMOTING ACCESS AND STANDARDS IN SIGN LANGUAGE INTERPRETING	 Sign Language Association of Ireland CHI: 10685 Deaf Village Ireland, Ratooth Road, Cahra, Dublin 7 Email: info@slaireland.com Website: www.slaireland.com

Community Employment Scheme

The DVI Community Employment Scheme project has been renewed and is going really well. The aim is to provide employment experience and training opportunities for Deaf people but it sometimes challenging to find enough Deaf participants.

During 2018, we had three participants go back into full-time education, to the following institutions.

- Computer science in Blackrock College,
- Digital photography in Stillorgan College
- Office skills in Deaf Adult Literacy in DVI.

Five participants gained work experience and 4 participants got full time jobs. The full time jobs include:

- Administration position in a custodial consultancy
- Kitchen porter in Knightsbrook Hotel in Trim
- General operative in Horizon Digital Print
- Cleaner in Chime, North Frederick Street.

In 2017 DVI had 34 participants on the scheme, which dropped in 2018 to. The Community Employment does not only provide job opportunities and training for Deaf people but helps them in gain greater confidence to socialise and mix with Deaf and hearing people in a comfortable Deaf-friendly place, where ISL is the first language.

Courses and training provided by the CE Scheme in 2018:

- Special Needs Assistant
- Health Care
- English
- Occupational First Aid & Manual Handling
- Working at heights
- Fire Marshall Training
- Career Planning
- Public Area Cleaning
- Primary food Safety and Hygiene
- Interview Skills
- Safe Pass

- Guarding Skills PSA Licence
- Forklift Training
- Office Skills

Interview with Darren Carey - CE Participant



Q: What is it like to be on the CE Scheme, Darren?

A: "I started working in Deaf Village Ireland on 25TH September 2017. At first I did not know many Deaf people and now I know a lot of Deaf people. I feel good working here in Deaf Village Ireland because my confidence has grown and I have learnt a lot since working here. I feel good because I can communicate with everyone and I enjoy communicating with my friends. When I worked here I worked in the gardens and I found it hard, so after a year I asked if I could change and I am working as maintenance now which is much better for me. I am very happy with this work. I hope to work in maintenance in the future. I really love coming into DVI because everyone here can use ISL."

Q: What is not so good about the CE Scheme, Darren?

A: "I wish I could work every day instead of three days as I am not allowed to do more than 19.5 hours a week. Sometimes when I finish my work in DVI I do not go home. I stay and communicate with Deaf People because I enjoy talking to Deaf People then me go home much later".

Promoting Community life and Culture

National neighbourhood

Deaf Village Ireland works with other communities as part of Dublin Culture Connects National Neighbourhood project, a Dublin City Council initiative that aims to help Dubliners connect with their city through making and taking part in culture.

This visual arts project took place in Deaf Village Ireland involving a primary school class from Finglas with an older social group. The resulting art work was displayed in Collins barracks museum. The theme was making butterflies that symbolises Deafness!



CODA Weekend in DVI.

CODA Weekend which was organised by ISL interpreters whose parents were Deaf and this attracted a lot of families. Over 200 people from all around Ireland enjoyed this family day of picnics and playing games celebrating the Language and culture of the Deaf Community.



Parties and Events in DVI



International Deaf Golfers comes to Deaf Village Ireland July 2018.

The Irish Deaf Golf Union hosted the 2018 world Deaf Championships at Carton House in Maynooth. As part of the events taking place during the week of the competition in July, over 400 Irish and International Deaf people attended a special reception event in Deaf Village Ireland, which included a barbeque, Irish traditional comedy, drama, Irish dancing and an ISL Choir. This was enjoyed by many on what was a hot day in Ireland. There were representatives from 27 different countries all sharing the sign languages of their country



Workshops in Deaf Village Ireland

Deaf Community together for YES invited Colm O Gorman from Amnesty to give a presentation on the 8th Amendment from a human rights perspective in May.

Catholics for choice invited the President of Catholics for choice Jon O'Brien who spoke about cores of Catholic values of individual's conscience and social justice. Maternity Services and Pregnancy gave a talk in February. Deaf Citizen Assembly was organised in February. The IDS organised an ISL Talk show called wave with loose women with a debate on current affairs this was attended by a huge crowd in September.

The National Deaf Women organised the "Woman of the Year awards" which went to Eilish Bradley and the best Women's group went to the Kildare group.

	 <p>Catholics For Choice</p> <p>President of Catholics For Choice, Jon O'Brien will speak about how you can still believe and support the core Catholic values of individual conscience and social justice.</p> <p>Thursday 10th May at 7.30pm Deaf Village Ireland</p> <p>All Men and Women welcome. This is an event not to be missed.</p> 	 <p>AMNESTY INTERNATIONAL</p> <p>Human Rights</p> <p>Colm O'Gorman from Amnesty International will give a presentation on the 8th Amendment from a human rights perspective. It's time to talk.</p> <p>Tuesday 15th May at 6.30pm Deaf Village Ireland</p> <p>All Men and Women welcome. This is an event not to be missed.</p> 
 <p>Lawyers for Choice #askalawyer</p> <p>Watch our Facebook page for a LIVE Questions and Answers chat with a lawyer.</p> <p>You can ask any question by commenting on our live video in relation to the current law and the 8th Amendment and proposed laws if the referendum is passed on the 25th May.</p> <p>Monday 14th May at 7.45pm www.facebook.com/deaftogetherforyes</p> 	 <p>Maternity Services & Pregnancy</p> <p>Come along to this presentation by AIMS Ireland to find out how the 8th Amendment has an impact on your pregnancy and access to maternity services in Ireland.</p> <p>Saturday 24th February at 8pm Deaf Village Ireland</p> <p>Men and Women welcome. This event is the 2nd in a series of workshops on The 8th Amendment.</p> 	 <p>Deaf Citizens' Assembly</p> <p>Have you seen this ->   Unsure of what it means? What their recommendations mean?</p> <p>Come along to find out, it's time for our own Deaf Citizens' Assembly on The 8th Amendment!</p> <p>Saturday 10th February - 8pm Deaf Village Ireland</p> <p>Men and Women welcome. This event is the 1st in a series of workshops on The 8th Amendment.</p> 

The Deaf Men's shed is held every Tuesday/Thursday in DVI.



Deaf Day Centre

The Day Centre is held in Deaf Village Ireland every Tuesday which is for people who are 55yrs upwards. Deaf people travel from Kerry, Cork, Meath, Kildare and Dublin to attend this event. This event starts at 11-4pm each Tuesday with various activities, including bingo, physical exercises, games, lecturers, workshops, fancy dress parties and day trips. There are about 70-100 that attend this every week. There are eight volunteers that organise this event giving these men and women tea, sandwiches and cakes.





Gillian Byrne and Gabriel Kelly



Gillian and Gabriel come into DVI three or four times a week from 1pm and stay till 11pm most days. I asked why do they come in and Gillian says "DVI is a boost in our lives, we do our Irish dancing here on Tuesdays, and then we do our choir practice in ISL. On Wednesdays we do Aqua swim and we think this is the best place for us. It's fantastic here. We can talk to anyone here of all ages. Sometimes we are happy just to sit in the hub for hours and talk to anyone. We also offer our services to the DDA helping out if they are short staffed. We are also volunteers of any big events here. We just love Deaf Village Ireland "



The ladies knitting club

Ten ladies who meet every Wednesday for a few hours to sit in Con's Corner. These ladies all know each other since their school days. The ladies feel this is a very special time to meet every Wednesday and they share their views and help each other with their knitting. These ladies have been meeting up for the last year and said they love this time every week and they share their lunch with each other. Most of these ladies are in their 60's and 70's and still remain the best of friends and said Deaf Village is a second home for them. The ladies had put on their own exhibition show and they knitted the Bunting flags for the atrium.





Chime continues to provide the following services in DVI to the Deaf and Hard of Hearing community: Family Support Services, Audiology, Aids and Appliances, Schooltech systems, Deaf Social Inclusion Groups, Cochlear Implant support; camps and activities for Deaf children, Deaf teenagers and young Deaf adults; Information & Advocacy.

Each Thursday Chime hosts a social group in Deaf Village Ireland, for 15 Deaf adults with additional needs, they do different activities each week. This is an opportunity for the group to mix and meet with their friends in DVI. In February one of our volunteers, Noel O'Neill retired from the Social Group after 10 years of dedicated service. We had a wonderful party to thank him for all his hard work and dedication with the group.



The IDS organised a presentation to celebrate the first Anniversary of the recognition of ISL as an official language on the 14TH December 2018 in Deaf Village Ireland.



IRIS Remote Services in Deaf Village Ireland

The Irish Remote Interpreting Service (IRIS) provides a live video-link to an Irish Sign Language interpreter Opening hours:

Monday – Friday 8.00am – 8.00pm *Saturday -10.00am-4.00pm* *Sunday -12-1.30pm*

IRIS was set up to reduce the inequalities Deaf people face every day in accessing public and other services and information.

IRIS enables organisations to communicate with Deaf clients, giving them access to their services and fully complying with Equal Status & Disability legislation, as well



as Consumer Protection Codes and customer charters

Christmas Day in Deaf Village

Deaf Village Ireland has a group of Volunteers who come to give their time to help out in looking after 28 Deaf people on Christmas day. This year we had some new people to our group. These people are either isolated or are not part of a community or family because of the communication barriers. In Deaf Village Ireland it is a relatively unique experience where communication through ISL is at the core, where people can feel they belong in a community. They can communicate and share experiences with others. This day was thoroughly enjoyed by everyone.



Governance, Structure and Management

Deaf Village Ireland is a “not for profit” company limited by guarantee, incorporated under the Companies Acts 2014, (1963-2001) on 6TH September 2012. Deaf Village Ireland was established under a memorandum of association which established the objects and powers of the company, and is governed under the articles of association and managed by a board of Directors. DVI is currently on the 'Governance Code' Journey and as part of this journey a policy group has been set up, which is made up of a number of board directors. We also have an Audit Committee that meets regularly. Both Committees report to the Board of Deaf Village Ireland. The board comprises 10 Directors, nearly all of whom represent an organisation within DVI. The Board has an independent chairperson, and meets up about 6 times a year.

Directors of Deaf Village Ireland: John Stewart, Brendan Lennon, Dominic Mc Greal, Joseph Watson, Joanne Chester, Keith Adams, Mary Dunne, Liam Breen, John Cradden,(Chairperson) Lorelei Roberts,(Secretary)

Staff: There are three staff employed by DVI: Sylvia Nolan, Manager; Amanda Dunne, receptionist/interpreter; and David Somers, manager of the DVI CE scheme.

Auditor: Mr Donal Ryan & Associates Chartered Certified Accounts and Statutory Auditor, 32 Manor Street Dublin 7.

Deaf Village Ireland is committed to supporting and working with all of the tenant organisations within DVI. Deaf Village Ireland has a very healthy relationship with each of the organisations, working in partnership and making plans for the future. The individual Board members are usually selected based on a number of criteria including interest in and with the work of DVI, knowledge of the work and direction of DVI, have a specific role/ function of DVI. At every Board Meeting the directors are asked to declare any conflicts of interest / loyalty. It is important for DVI 's reputation, credibility and influence that all the Board's decisions are taken fairly, objectively and without unreasonable bias and do not improperly benefit or give the appearance of benefiting

members or persons or organisations connected with them and that the Board is seen to and does act in a transparent way.

The manager of Deaf Village Ireland is not a member of DVI Board, but reports to the Board. Important strategic decisions are usually made by the Board, and the manager is required to carry out the decisions of the Board.

The Board of DVI undertook training on the GDPR Data Protection Update on 24TH April 2018.

DVI has a strategic Plan 2018-2021, and as part of this plan we are reviewing our board structure with a view to mirroring best practice in terms of how boards of charities are made up.

The role of the chairperson is a strategic role, which is to ensure that the Board functions properly, that it plans and runs meetings in accordance with the DVI Memorandum and Articles, including the Annual General Meeting. The chairperson reviews the governance performance and ensures that DVI is managed effectively. The chairperson is also responsible for communicating the vision, objective and purpose of DVI and be aware of any current issues that might affect DVI.

Statement on financial activities

Accounting Records

Donal Ryan and associates are the auditors of Deaf Village Ireland 2018 and the respective areas of responsibility of the Directors and the accounting firm is responsible for proper accounting records and prepare financial statements which give a true and fair view and comply with the Companies Act 2014, and fair presentation of financial statements in accordance with the accounting standards issued by the Financial reporting Council including FRS 102 the financial reporting standards Applicable in the UK and Ireland.

Statement on relevant Audit information

In accordance with section 330 of the Companies Act 2014 each director approved of the audit report 2018 and each director have taken all the steps he/ she is obliged to take as a Director in order to make

themselves aware of any relevant audit information and to establish that the auditor is aware of the information.

Mr Donal Ryan & Associates, Chartered Certified Accounts and Statutory Auditor , 32 Manor Street Dublin 7 having been appointed during the year, continue in office accordance with the Companies Act 2014.

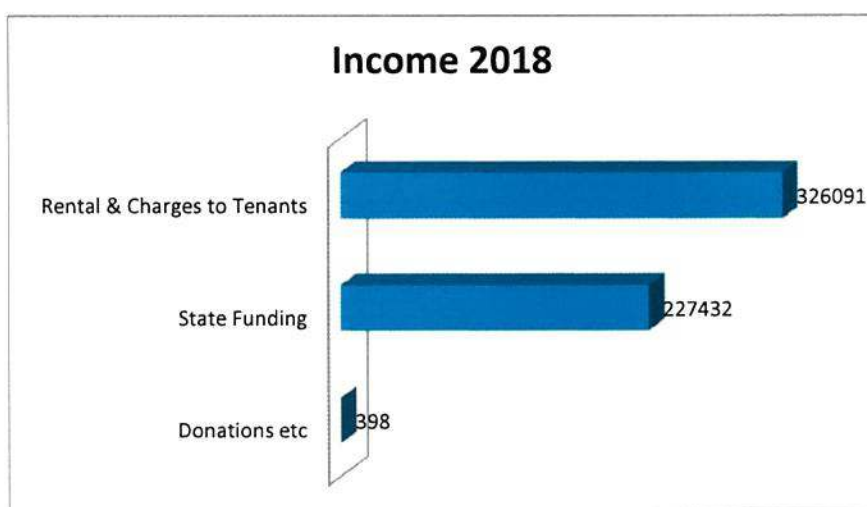
Principal Risks & uncertainties

The Directors have identified that keys risks and uncertainties the company face relate to a risk of a decrease in the level of government funding and the potential increase in compliance requirements in accordance with the company, health and Safety, taxation and other legislation; There is also high maintenance costs which is going to be a feature for coming years and will increase the costs for DVI. On a positive note there are ongoing discussions between all stakeholders around the ongoing and future sustainability for Deaf Village Ireland and the board are confident of the future charity.

Statement of Financial Activity
Balance Sheet -2018

Cash Flow 2018

	2018 Restricted Funds	2018 Unrestricted Funds	2018 Total Funds	2017 Total Funds
	€	€	€	€
Income				
Income from Generated Funds		398	398	-
Income from Charitable Activities:				
State Commissioned Services Funding	227,432		227,432	256,820
Rents & Charges to Tenants		326,091	326,091	254,821
Total Income	227,432	326,489	553,921	511,641
Expenditure				
Direct Charitable Expenditure	227,432	266,767	494,199	437,472
Goverence Costs		3,733	3,733	3,733
Total Expenditure	227,432	270,500	497,932	441,205



	2018 €	2017 €
Fixed Assets	-	-
Current Assets		
Debtors	102,044	56,569
Cash in Bank	<u>367,472</u>	<u>364,276</u>
	469,516	420,845
Current Liabilities		
Creditors: amounts falling due within one year	<u>(83,245)</u>	<u>(91,331)</u>
Net Current Assets	<u>386,271</u>	<u>329,514</u>
Total Assets less Liabilities	<u>386,271</u>	<u>329,514</u>
Funds		
Unrestricted Funds	<u>386,271</u>	<u>329,514</u>
Total Funds	<u>386,271</u>	<u>329,514</u>